

# JOB TITLE: Assistant Director of Nursing (ADON)

Home Health



Comfort Home Health  
1815 S. Plate St.  
Kokomo, IN 46902

765-868-1116

Apply Online @ [www.chhindiana.com](http://www.chhindiana.com)

FULL-TIME

Associates Degree Required

Looking for, a registered nurse that has management skills with the ability to work cohesively as a team.

As ADON, this individual must exhibit the ability to work well in a team setting as well as self-motivated; ensuring all quality measures are met. Critical thinking is essential to success as our process continues to improve based on changing standards set forth by state requirements.

## ❖ QUALIFICATIONS

- Must be a Registered Nurse (RN) in good standing and currently licensed by the State of Indiana
- Required education: Associates Degree in Skilled Nursing / Bachelor's Degree Preferred
- One or more years experience in Hospital or Home Health
- Knowledgeable of Medicaid guidelines & documentation as pertains to home care preferred
- Responsible for coordinating with physicians and other healthcare professionals patient care as needed
- Requires excellent rapport, understanding, and communication with the patients and their family members
- Work cooperatively with other associates

## ❖ JOB RESPONSIBILITIES

- Supervise all paraprofessionals (home health aides and CNA's)
- Perform Supervisory Field Visits
- Direct Training initiative for paraprofessionals
- Clinical Orientation for new hires
- Probationary / Annual Evaluations
- Prospective candidate interviews

❖ WE OFFER:

- Competitive Salary
- Flexibility
- Vacation Package
- PTO
- Mileage
- Opportunity for growth & advancement
- Long Term Employment Opportunity

❖ REQUIREMENTS:

- Registered Nurse in good standing with the State of Indiana
- Diploma from Accredited School of Nursing
- Must be able to pass National Background Check
- Current Auto Insurance
- Proof of TB Screening
- Current Physical
- CPR