



## Director of Nursing

Purpose Home Health Care (“Purpose”) seeks an experienced clinical leader who is qualified to take on the position of Director of Clinical Services. Purpose is a licensed home health company that serves Medicaid communities in more than 50 counties in the state of Indiana. The Purpose team provides skilled nursing care, personal care and remote patient monitoring in a person-centered manner that is focused on helping its clients live their best lives in the community setting.

Purpose strives to build a robust platform where retention rates exceed the national average and best practices are standard. This is a mission-driven business where culture is top priority. Retaining excellent caregivers is critical to success in the home care space and Purpose’s mission is to change the dynamic and create a world-class environment where people want to work.

The Director of Clinical Services is a key role within the agency to support both patient care but also essential business operations. This position will have the following responsibilities:

- Ensures compliance of Purpose Home Health operations with federal, state and local rules and regulations.
- Oversees the management and implementation of all clinical policies and procedures for Purpose Home Health.
- Oversee the management and implementation of all quality initiatives and the agency’s Quality Assurance and Performance Improvement (QAPI) program.
- Planning, directing, and evaluating operations to ensure the provision of adequate and appropriate care and services.
- Manage caregivers and field staff, investigates clinical issues and concerns, provides coaching and disciplinary actions when necessary.
- Facilitates competency testing during orientation and on a continued basis.
- Provides client care coordination.
- Maintain open lines of communication with patients and caregivers.
- Monitor patient care to ensure quality and appropriate services are being rendered.
- Implementation governing body directives and ensuring that appropriate service policies are developed and implemented.
- Ensures compliance with recruiting, employing, and retaining quality personnel to maintain appropriate staffing levels.
- Ensuring program personnel have current clinical information and current practices.
- Ensure skilled nursing and other therapeutic services furnished are under the supervision or direction of a qualified physician or registered nurse.
- Ensures adequate staff education and evaluations. Provides ongoing staff development.
- Monitors supervision and evaluation of staff job performance.
- Ensuring appropriate staff supervision during all operating hours.
- Appointing a similarly qualified alternate to be available at all times during operation hours in the absence of the administrator.

Qualified candidates will possess the following qualifications:

1. Current license in good standing as a Registered Nurse in the State of Indiana



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2. At least one year experience in home health care operations (Medicaid and/or Medicare)
3. Demonstrated ability to supervise and direct professional, administrative and field staff
4. Complies with accepted professional standards and principles related to the provision of healthcare
5. Knowledge of home care federal, state, and local regulations

### **To Apply:**

Interested applicants can reach out to Emma Greene at [emma@lorientcap.com](mailto:emma@lorientcap.com)