


Job Title: Manager Hospice

Hospice House

 Franciscan Health
8414 Franciscan Lane
Indianapolis, IN 46237

 Days; Holidays; Schedule Varies; Weekends

 Full-Time

 Bachelor's Required

WHAT WE NEED

Caring, multi-tasking home healthcare professionals

WHO WE ARE LOOKING FOR

Our Hospice care is planned, directed and overseen by a patient-focused manager. That manager supervises continuity of patient care in both home care and hospice environments. It's a traditional management job but with the added twist of ensuring patients receive compassionate, joyful care.

Can you handle the special challenges of providing compassionate hospice care? Are you a strong manager? Can you ensure compliance and accuracy in records? We have a special place for your skills.

WHAT YOU WILL DO

- Prepare, manage and control budget, monitors and analyzes variances.
- Plan for and manages equipment, supplies & resources to meet department needs.
- Direct department functions with appropriate staffing in place to meet the needs of the public served.
- Develop, implement, monitor and analyze variances of a departmental performance improvement plan.
- Provide direction to subordinates: delegating, role modeling, mentoring, facilitating.

WHAT IT TAKES TO SUCCEED

- Utilize time productively.
- Demonstrate flexibility.
- Exercise safe judgement in decision making.
- Demonstrate tact and understanding when dealing with others; respond in a positive manner to constructive criticism.

WHAT WE'RE LOOKING FOR

1-3 Years Experience

License(s): Registered Nurse

Certification(s):

Travel: Up to 20%

EQUAL OPPORTUNITY EMPLOYER

It is the policy of Franciscan Alliance to provide equal employment to its employees and qualified applicants for employment as otherwise required by an applicable local, state or Federal law.

Franciscan Alliance reserves a Right of Conscience objection in the event local, state or Federal ordinances that violate its values and the free exercise of its religious rights.

Franciscan Alliance is committed to equal employment opportunity.

HOME HEALTH & HOSPICE